

Occupational Health & Safety (OHS) Policy is overall intentions and direction of an organization related to its OHS performance as formally expressed by top management. The OHS policy provides framework for actions and for the setting of OHS objectives.

The PORSOO Electronic engineering co top management defines and authorizes the organization's OHS policy and ensures that within the defined scope of its OHS management system it:

1. Is appropriate to the nature and scale of the company's OHS risks;
2. Includes the commitment to prevention of injury and ill health and continual improvement in OHS management and OHS performance;
3. Includes a commitment to at least comply with the legal requirements and with other requirements such as customer's ones
4. Provides the framework for setting and reviewing OHS objectives;
5. Is documented, implemented and maintained;
6. Is communicated to all persons working under the control of sub-contractor with the intent that they are made aware of their individual OHS obligations; Employees should explain what they must do in their work so that the Sub-Contractor can fulfill the requirements of its OHS Policy.
7. Is available to interested parties; the OHS Policy should be readily available to neighboring communities in an understandable format
8. Is reviewed periodically to ensure that it remains relevant and appropriate to the sub-contractor organization.

The PORSOO Electronic engineering co also sets the following OHS goals and to the policy to be in compliance with the Ericsson OHS policy:

1. Increase knowledge and awareness of OHS through ongoing training and communication.
2. Meet or exceed applicable legal, customer and other OHS requirements.
3. Ensure that anyone who is engaged in has been made aware of and complies with legal and company requirements and;
4. Set objectives and targets.
5. Identify and assess the risk of occupational health and safety, and environmental aspects and aim to control and reduce risks.
6. Monitor and improve the OHS performance through goal setting and planning.

Name and Signature
Sub-contractor Managing Director